



HPMS is an easy to use HR and Payroll Management System for schools, colleges and small / midsized organisations.

Features:

1. Pay roll processing
2. Leave Management
3. Employee Information System
4. Pay Slip printing
5. All types of Items, including:

Incomes	Recoveries
Basic	PF
DA	Prof Tax
DP	Income Tax
HRA	Loan / Sal Adv
Conveyance	GIC / LIC / Insu
Medical	H Rent
Misc	Misc
<i>Many More</i>	<i>Many More</i>

6. Automatic arrear calculation
7. All types of Leaves, including

Sick Leave	Half day leaves
Earned Leave	Maternity Leave
Casual Leave	Paternity Leave
Study Leave	No pay leave

8. All types of reports, including

Salary Register	IT Form 16
Attendance Report	IT Form 24
Bank Statement	Prof Tax Report
PF Form 3	Employee A/c
PF Form 6	Leave Register
Pay Slips	Employee Register

9. Automatic email of (optional)
 - a. Pay Slips
 - b. IT Projections
 - c. PF Balance
10. eTDS
11. Eligibility based leaves
12. Eligibility based incomes / recoveries
13. Supports all types of Employee Types
 - a. Permanent
 - b. Probation
 - c. Temporary
 - d. Casual
 - e. Per day
 - f. Others
14. All types of salary payment modes supported:
 - a. Bank – direct credit
 - b. Cheque
 - c. Cash
15. Reports for Auditing
16. Budgeting & forecasting
17. Preserves past FYs' data
18. Graphical reports and charts
19. Automatic email of reports to pre designated email ID [optional feature]
20. Can have additional reports on request
21. Can be adapted to Govt. rules, as and when rules change
22. Can be adapted to organisation rules, as and when rules change
23. Can export employee list to excel / word format
24. Carry forward under paid amount to next month

Employee Portal Each employee gets a personal login id and password to login to employee portal.

1. Check leave usage / balance
2. Check PF balance
3. View I Tax projections
4. View / Print previous pay slips
5. Submit investment plans for tax savings.

Student Administration:

1. Print employees' list
2. Add / Edit Employee bio data
3. Search Employee
4. Import employee from other formats – word / excel / etc.
5. Monthly Birthday list
6. Can handle unlimited employees

HPMS advantage:

1. Easy to use
2. No formulas / commands / programming to learn
3. Web based – just point and click
4. No backup needed
5. No installation needed
6. No virus threat
7. No server needed
8. No data corruption worries
9. Can access from any PC with Internet connection
10. DOS (fast) printing supported
11. Training VCDs provided
12. 24 x 7 x 365 availability
13. User manual and training provided
14. Multi user
15. User Management
16. Password protection
17. Secure data center
18. Automated daily database replication
19. No direct access to database for advanced security.
20. SSL + HTTPS Security

Our other products / services:

- Fee Collection & management System
- Library Management System
- Report card Processing System
- Attendance Processing System
- Timetable Management System
- Asset Management System
- Website development
- Custom development

Contact us for a free presentation:

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